Le Sueur County SWCD
Board Meeting Agenda
November 10, 2026

Pledge of Allegiance

Secretary's Report

Treasurer's Report

Guest Reports

2027 Benefits Guide
- Employer contribution rate increase for 2027
- $1200/single coverage - $2250/family coverage (current rates $980/single - $1850 family)
- Open enrollment changes to be made by December 8, 2026

MN Paid Family Leave
- Shelterpoint increase from $3038/year to $9115/year
- Return to State of MN program
- $3399/year premium

Sign updated Joint Powers Agreement with South Central Services Cooperative

MASWCD Convention – December 1-3, 2026

2026 F150 purchased from Jeff Belzers with warranty $54,292.00
- Vehicle $50,300
- Warranty 8 year 100,000 mile $3595
- Toppers Plus quote for spray in bed liner, access cover & floor mats $1695.04

Audit handout

Conservation Contracts Policy update – changed from 3 year contracts to 1 or 3 year contracts

Trees on sale now – order included in your packet

Approve payment to ISG for Gibbs project - $5704.48

Jerry Miller RIM easement pulled for archeology review

Prevailing wage update

Employee reviews will be in December

Soil Health
- RCPP contract #40-4-2 amend cost-share amount from $92,100 to $73,884
- RCPP contract #40-4-4 encumber $12,166.00 for 347.6 acres of strip-till

1W1P

Cannon – NRCS RCPP storage grant $1.5 million
- Encumber cost-share contract #26-LS-14 for Chad Washa $40,944.75 WASCOBs

LoMRE
- Encumber cost-share contract #2026-LSC-LoMRE-06 for David Voss $51,597.00 Grade Stab.
- Encumber cost-share contract #2026-LSC-LoMRE-07 for David Voss $14,423.40 WASCOB
- Payment to Mary Miller cost-share contract #25-LS-004 for $14,586.40 wetland rest. repair